

PENRYN COLLEGE

Pupil Premium Policy

Approved by: Full Governing Body – December 2016

Approved by: Student and Curriculum Committee – December 2015

Approved by: Full Governing Body – December 2014

Approved by: Finance and Premises Committee - September 2013

Responsible SLT member: Tamsin Schouten

To be reviewed: December 2017

Published: Website and Virtual School

Introduction

The Pupil Premium was introduced in April 2011. It is paid as a specific grant based on the number of pupils in the College that are registered as:

- eligible for free school meals (FSM)
- being Looked After (for example in local authority care)
- Service children (those pupils having one of more parents serving in the armed forces)
- Ever 6 - those students who have received FSM in the last 6 years
- Children adopted from care under the Adoption and Children Act 2002 and children who have left care under a Special Guardianship or Residence Order

The pupil premium is additional to main school funding and it will be used by Penryn College to address any underlying needs and/or inequalities between those pupils from these groups and others by ensuring that funding reaches the pupils who need it most.

The Policy

1. The Pupil Premium will be used to provide additional educational support to improve the progress and to raise the standard of achievement for these pupils.
2. The funding will be used to narrow and close the gap between the achievement of these pupils and their peers.
3. As far as its powers allow the College will use the additional funding to address any underlying inequalities between pupils eligible for Pupil Premium and others.
4. The College will ensure that the additional funding reaches the pupils who need it most and that it makes significant impact on their education and lives.

We will achieve this by

- a. Auditing student need and matching resources to these students; this will be reviewed annually;
- b. Working with parents to ensure their children gain maximum benefit from the Pupil Premium;
- c. Clearly identifying the Pupil Premium within the budget
- d. Consultation between the Headteacher, Governors and staff to decide how the Pupil Premium is spent for the benefit of entitled pupils;
- e. Assessing what additional provision should be made for individual pupils;
- f. Accounting for how the Pupil Premium has been used to support the achievement of those pupils covered by the Pupil Premium;
- g. Reporting to the governing body and parents on how effective the intervention has been in achieving its aims.

Publication of Information

Penryn College will

- annually publish online information about how the College has used the Premium.
- ensure that parents, governors and others are made fully aware of the attainment of pupils covered by the Premium.
- seek to further develop strategies and interventions which can improve the progress and attainment of these pupils.
- track the impact of strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled children.
- monitor, evaluate and review the success of the impact of the Pupil Premium funding.

Summary

This Policy will play an important part in the educational development of the individual pupils who are entitled to the Pupil Premium. Penryn College will ensure that these pupils are treated equally and as favourably as others and that the additional funding is used well to address the challenges they face. The College will use the additional funding to promote the achievement and progress of all entitled pupils. Through wise use of this additional funding we are fully committed to ensuring that the individual needs of each entitled child are met. As a result of the additional funding, these pupils will make better progress and achieve higher standards than would have been likely without it.

This policy will be reviewed by the Full Governing Body annually.