



Penryn
College

"Achieving through Challenge"

18th March 2022

Dear Pupils, Parents and Carers,

As you will know, Governors and staff at Penryn College have been working hard to find a replacement for Paul Walker, who leaves us as Headteacher at the end of this academic year. We have been disappointed not to have found a suitable external candidate despite advertising the post extensively.

Following detailed conversations over the past couple of weeks, we are delighted to announce that we have agreed that our current Deputy Head, Tamsin Schouten, will step into the role from September 2022, and we could not be more delighted.

Mrs Schouten has a wealth of knowledge and experience to bring to the role, as well as having a passion for Penryn College and its community, and she is determined to ensure all of our pupils continue to have access to the best education and the amazing opportunities on offer at the school. She is a highly respected member of the Senior Leadership Team, and I know staff are not only grateful for her decision to lead the school, but are excited in knowing what she brings to the role. Mrs Schouten is tremendously enthusiastic about this opportunity and feels very honoured to have been asked to take on the job of Headteacher. I know she will lead the school, as it has been led for so many years, with integrity, passion, and a forensic approach to providing the best education for every one of our pupils.

In much the same way that Mr Walker led the school for a period prior to his permanent appointment, Mrs Schouten has agreed to lead the school for an initial term of two years, after which Governors and staff will discuss the next steps in terms of finding a permanent appointment. This not only provides the school with the security of leadership for another two years - leaving us safe in the knowledge that the culture and ethos of the College will be protected and nurtured - but it also gives Governors some time and space to re-evaluate the job market in the future.

Governors will work with Mr Walker, Mrs Schouten and the Senior Leadership Team to ensure a seamless transition over the coming months. We know that Mr Walker will provide whatever help and support is needed to ensure that this process is as smooth as possible to enable the school to continue to be well led and run efficiently.

I would like also to take this opportunity to thank Mr Walker for his commitment and passion over the past few years in the face of huge and significant challenges. His leadership here at Penryn College has been exemplary - a true partnership between staff and Governors based on honesty, integrity and trust. He will be much missed by Governors, staff and pupils, but will leave us with the knowledge that he is handing over his reputation as an incredible role model and highly respected member of the team to a future Headteacher who I know is immensely proud to be following in his footsteps.

Yours faithfully,

Julia Roberts

Chair of Governors



Head Teacher: Paul Walker

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