

Penryn College

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Head Teacher: Mrs T Schouten



Penryn
College

"Achieving through Challenge"

Post: Head of History	Person Specification
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Person Specification	Essential	Desirable	How Identified
<p>Qualifications: You will have:</p>	<p>Qualified Teacher Status. Good Honours degree in a relevant discipline.</p>	<p>Evidence of continuing personal and professional development.</p>	<p>Application Form</p>
<p>Background and Experience: You will have:</p>	<p>Capacity and ability to lead the History Department. Experience of leading and developing other people. A commitment and ability to fulfil the role of tutor. Current experience of teaching at KS3 & KS4. Experience of teaching History.</p>	<p>A minimum of 3 years teaching/education experience. Ability and willingness to contribute to the teaching of an additional subject. Experience within more than one school. Proven ability to gain excellent results with good value added.</p>	<p>Application Form and References</p>
<p>Professional Knowledge and Understanding: You will have knowledge of:</p>	<p>The characteristics of high quality teaching and the main strategies for improving and sustaining high standards of teaching and learning routed in high levels of engagement and achievement for all pupils.</p>	<p>The future potential of ICT to aid teaching and learning of the subject.</p>	<p>Selection Process</p>
<p>Skills: You will:</p>	<p>Have the ability to create a rich and safe learning environment for all pupils by:</p> <ul style="list-style-type: none"> - establishing high expectations and promoting exciting purposeful learning, - implementing effective classroom management and organisation, - establishing high quality extra-curricular and performance opportunities. <p>Have the ability to inspire, motivate and lead children and adults. To have the ability and commitment to contribute to extra-curricular activities. Communicate effectively and work as part of a team.</p>	<p>Set standards and provide a role model for pupils and other staff in the teaching and learning of History. Ability to take on numerous roles within a team to enable it to function efficiently. Think creatively and imaginatively to anticipate and solve problems and identify opportunities.</p>	<p>Selection Process and References</p>
<p>Personal Qualities: You have:</p>	<p>A passion for engaging students in History. The personal skills to work as an effective member of a team within the Humanities department. Energy, enthusiasm and the ability to demonstrate initiative and independence on a daily basis. A sense of proportion and an excellent sense of humour. An awareness, understanding and commitment to the protection and safeguarding of children and young people.</p>	<p>Ambitious and have a clear personal career path and development strategy. Able to work well under pressure. Interest in all areas of History.</p>	<p>Selection Process and References</p>
<p>Attitude: You should:</p>	<p>Value the education of every student. Be committed to equal opportunities. Promote a positive image of the school. Give time to individuals and groups outside the classroom. Have a rigorous and positive view of Behaviour Management.</p>	<p>Adopt a reflective approach towards professional decision making.</p>	<p>Selection Process</p>