

## Uniform Guidance

**Rationale:** At Penryn College, we want students to feel proud of belonging to the College and wear their uniform smartly. The College uniform, chosen by the Governing Body in consultation with the students, is smart, comfortable, practical and easy to purchase locally. We want our students to look like young people in a working environment. We want to be fair, and consistent and by wearing the correct uniform, it will allow us to be just that.

We also believe that uniform has other benefits such as:

- **High expectations** – We have high expectations of our pupils which we want them to step up to and meet. This is so they are the best versions of themselves and succeed beyond their potential. Part of our high expectations is that students look the best they can and wear the correct uniform.
- **Creating community cohesion** – We are all in this together and we want to ensure equality, fairness and togetherness for everyone. We want students to have a real sense of belonging to the school community by wearing the correct uniform.
- **Reduce unkindness and distractions** – We want all students, no matter their socio-economic background, to feel safe and happy at school. Reducing differences in the clothes and shoes students wear helps to ensure no student feels disadvantaged. Clothing can also be another distraction in an already busy world. Uniform encourages a focus on their education rather than status and obsession with having the latest designer styles.
- **Safety** – If students are identifiable in a unique uniform, we can keep pupils safe and can easily recognise those on school grounds are part of our community and those who are not. As a community school, we occasionally have other students on site for events, such as sporting fixtures, and we can quickly and easily see who belongs to Penryn College. On school trips, pupils are easy to identify and keep safe.
- **Preparation for life beyond school** – Many jobs require uniform or special clothing, and it will be expected that they would wear what is asked of them correctly. Dressing professionally is something that students need to prepare for moving forward.
- **Improvement in learning** – Research shows that having a uniform and wearing this correctly, as per the school policy, can improve the development of the school ethos and improve behaviour and discipline. This will contribute to the progress of pupils.

Please provide tailored trousers rather than those resembling leggings and help us encourage girls to wear skirts of a suitable length for the workplace.

A high standard of personal appearance is expected. Hairstyles must be appropriate for College, and jewellery should be discreet. All **other facial jewellery is inappropriate and should not be worn to College.**

Please support us in ensuring your son or daughter does not wear fashion extremes in school.

Please label **ALL** items of clothing. The loss of items causes students and parents/carers considerable upset.

### **Our general uniform is as follows:**

- Plain black school skirt of a suitable length for school
- Black, tailored shorts (not cargo shorts)
- Trousers (not tight trousers). No *Dickies* or *Dickies*-style trousers, leggings, jeans, cargos, or chinos.
- Plain white polo shirt with College logo
- Plain black sweatshirt with College logo
- Black shoes - no logos or branding at all (no trainers or skate shoes with any logo).

<b>Uniform</b>	<b>How it must be</b>	<b>What is not allowed</b>
<b>Hair</b>	<ul style="list-style-type: none"> <li>•It must be neat and tidy</li> <li>•It should also be of an acceptable natural colour</li> <li>•Functional and discrete hair accessories are permitted</li> </ul>	<ul style="list-style-type: none"> <li>•Hair is not to be patterned, shaved or multi-coloured</li> <li>•Hair should not be dyed unless it is of natural appearance and one colour only</li> <li>•No tramlines, shaved hairstyles or extreme hairstyles</li> </ul>
<b>If you are in doubt, please consult your child's tutor or Head of Year before your child's hairstyle is changed</b>		
<b>Piercings</b>	<ul style="list-style-type: none"> <li>•Ear piercings only with a pair of studs or small rings/hoops (no bigger than a 5 pence coin)</li> <li>•No nose piercings – these are completely banned</li> </ul>	<ul style="list-style-type: none"> <li>•No big-hooped earrings (should be no bigger than a 5 pence piece)</li> <li>•No nose piercings at all, including no spacers or retainers</li> <li>•No plasters covering nose piercings</li> </ul>
<b>Jewellery</b>	<ul style="list-style-type: none"> <li>•One watch</li> <li>•One small discrete ring</li> </ul>	<ul style="list-style-type: none"> <li>•One discrete bracelet</li> <li>•No necklaces</li> </ul>
<b>Make-up</b>	<ul style="list-style-type: none"> <li>•Discrete and natural makeup</li> </ul>	<ul style="list-style-type: none"> <li>•If a member of staff deems the makeup inappropriate students will need to remove it</li> </ul>
<b>Shoes</b>	<ul style="list-style-type: none"> <li>•Smart black shoes without logos or branding of any kind. See pictures for examples of acceptable shoe styles below</li> </ul>	<ul style="list-style-type: none"> <li>•No trainers, sandals, boots, skate shoes or flip-flop-style shoes</li> <li>•No logos or branding</li> <li>•No Air Force 1s, Vans or similar</li> <li>•No high heels</li> </ul>
<b>Coats</b>	<ul style="list-style-type: none"> <li>•These are not to be worn in the school building</li> <li>•A hoody is not a coat and should not be used as an alternative to a coat</li> </ul>	<ul style="list-style-type: none"> <li>•A coat, hoody or non-school jumper cannot be worn instead of a school jumper. Students must be prepared for all climates. For example, have a school jumper and a white discreet underlayer underneath their polo shirt if they get cold, and a school-branded polo shirt if they are too warm</li> </ul>
<b>Layers</b>	<ul style="list-style-type: none"> <li>•White discrete underlayers can be worn underneath a school polo shirt and school jumper if they are cold</li> </ul>	<ul style="list-style-type: none"> <li>•Different colours of underlayers including black are not allowed.</li> </ul>
<b>Jumper</b>	<ul style="list-style-type: none"> <li>•A black Penryn College logo jumper must be worn</li> </ul>	<ul style="list-style-type: none"> <li>•Other black jumpers and hoodies which do not have the Penryn College logo are not allowed</li> </ul>
<b>Polo shirts</b>	<ul style="list-style-type: none"> <li>•A white Penryn College logo Polo shirt must be worn (or grey branded Penryn College logo polo shirt for Year 11)</li> </ul>	<ul style="list-style-type: none"> <li>•Non-Penryn polo shirts are not acceptable</li> </ul>
<b>Trousers</b>	<ul style="list-style-type: none"> <li>•Black formal and smart tailored trousers, as available at supermarkets</li> <li>•They should be full length and rest on the shoe. They should not be turned up.</li> </ul>	<ul style="list-style-type: none"> <li>•No jeans or jean-type material, combat trousers, leggings/stretch-type trousers, cropped trousers, drainpipes or skinnies. No decorative loops, logos, studs or additional buttons (suitable versions)</li> </ul>
<b>Black belts</b>	<ul style="list-style-type: none"> <li>•They may be worn for the purpose of keeping trousers up and should fit and be worn through the trouser belt loop</li> </ul>	<ul style="list-style-type: none"> <li>•No long belts that the ends hang out. They should be looped through</li> </ul>
<b>Skirts</b>	<ul style="list-style-type: none"> <li>•Black formal tailored skirt, closer to the knee than the hip.</li> </ul>	<ul style="list-style-type: none"> <li>•No tube/stretch/squork skirts</li> <li>•No rolling up skirts</li> </ul>
<b>Shorts</b>	<ul style="list-style-type: none"> <li>•Formal and smart tailored black knee-length shorts</li> </ul>	<ul style="list-style-type: none"> <li>•Cargo, jean, chino, combat, stretch-style shorts are not acceptable</li> </ul>

## Good examples of uniform at Penryn College



Pupils should wear a school polo shirt and jumper. These must both have the Penryn College logo on them

Trousers should be tailored style which are black and smart

Trousers should meet the top of the shoe. Trousers should not be rolled up at the bottom



Shorts should be black, tailored with no side pockets. They should be formal rather than casual.



Shoes should be black, smart and not trainers. They should not have branding on them.



Skirts should be black and smart. They should be closer to the knee than the hip. They should not be rolled up and not be a tube or tight-fitting skirt.



## Unacceptable uniform at Penryn College

No jeans or jean type material, combat trousers, leggings/stretch-type trousers, cropped trousers, drainpipes or skinnies. No decorative loops, logos, studs or additional buttons (suitable version(s))



No cargo type shorts. No sporty style shorts



Skirts should not be too short and closer to the knee than the hip. No tube or tight material skirts



## School shoes at Penryn College

	
<ul style="list-style-type: none"> <li>Smart black polishable shoes without logos of any kind.</li> </ul>	<ul style="list-style-type: none"> <li>No trainers, sandals, boots, skate-shoes or flip-flop style shoes.</li> <li>No logos or branding</li> <li>No Airforce 1s or similar</li> <li>No Vans</li> <li>No Dr Marten's</li> <li>No high heels</li> </ul>
	

### Consequences

A key change is that all staff at the beginning of period one will be checking uniform on entry to the lesson. All students can only enter the classroom if they are in the correct uniform. Staff must challenge students and contact EST or SLT, so the student has an opportunity to change into the correct uniform. We will provide the correct uniform for them and if they change into this, they will be allowed to enter the classroom. If they do not, then they will be taken to reset, and parents will be contacted. They will not be allowed into the classroom until their uniform meets our high expectations. (See flowchart below)

