



Penryn
College

"Achieving through Challenge"

September 2023

Dear Applicant

We are looking to appoint a fixed term, full time Cover Teacher, starting on 30th October 2023, teaching classes as appropriate when teachers are absent. Part time roles might be considered as a job share so please state on the application form which role you are applying for.

We have a preference for qualified teachers but also welcome applications from Higher Level Teaching Assistants, experienced Learning Support Assistants or anyone who believes that their previous experience in working with children makes them suitable to undertake the responsibilities detailed.

The role has been graded at a Grade G (£21,789 - £27,117 pro rata) for an unqualified teacher. A Grade H (£24,969 - £29,681 pro rata) is available for qualified teachers. We would like applicants to offer afterschool clubs several times a week and these would be paid at an additional rate based on the study support pay structure. Please reference which clubs you would be able to offer in your application.

In addition, you will be required to attend relevant INSET, staff training, Staff meetings, Departmental or Year team meetings.

We welcome Early Career Teachers (ECTs) or staff returning to the profession. We pride ourselves on actively supporting ECTs and all staff who want future teaching jobs through giving opportunities and guidance on applications, letters and references. We have had strong successes in this area in the past. As part of developing an evidence portfolio for future teaching positions, the following in house support will be offered:

- Opportunities to cover and teach in your specialism
- Opportunities to be a co-tutor, being part of a Year team.
- Teaching and Learning mentoring support
- Invitations to the Teaching and Learning workshops and ECT meetings
- Opportunities to develop a project focused on outcomes for students
- Coaching and support with future job applications

We are shortly be advertising for Teaching Assistant roles which will offer the same in-house support as detailed below for ECTs.

The contracts are fixed term until 31st August 2024. The hours are 31.25 per week working 8.25am – 3.25pm Monday to Friday with a 45 minute unpaid break each day. These roles are term-time only and are paid for 44.263 weeks of the year.

A Cover Teacher on a grade G would have a starting salary of £15,622 per annum. A Cover Teacher on a grade H would have a starting salary of £17,898 per annum.

Please return completed application forms along with your covering letter to the HR Office or email vacancies@penryn-college.cornwall.sch.uk

Closing date: Thursday 12th October. Interviews will be held during w/c 16th October 2023.

Yours faithfully

G Ohly
Gemma Ohly
HR Officer

Enc



Headteacher: Tamsin Schouten

Penryn College, Kernick, Penryn, Cornwall TR10 8PZ

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