

## Uniform Plan - September 2025

### **Why do we need to consult on uniform?**

- To reflect how good we are as a school.
- To ensure our conversations are based on teaching and learning.
- To give EVERYONE clarity (current model has too many grey areas).
- To give EVERYONE a voice and opinion.

Penryn College started discussions last year about the issues we face as a school regarding our current uniform policy. This was followed up with the sharing of expectations in September. Unfortunately, we still face these issues and there is still significant staff/student/ parent voice asking us to address the inconsistencies within the current policy.

### **Main issues to resolve:**

- Health and safety issues around jewellery: three significant and life-changing injuries last academic year.
- Branded clothing and shoes: making it a 'have'/'have not' issue. We want our students to feel equal and we wish to continue to be an inclusive school.
- Skirts: the guidance around skirt length is not being followed by the majority of students who choose the skirt option. This is increasingly difficult for staff to manage, and some students report peer pressure to wear their skirts short or roll them up.

### **How will we decide an outcome?**

- The three options proposed are as a result of stakeholder feedback: parent/carer e-mails and communications since September; student voice (including the Student Council); and our two uniform providers.
- I have no preference regarding uniform options and, therefore, as Headteacher, I will abstain from voting to demonstrate my impartiality.
- All Year 7, 8, 9 and 10 students and parents/carers, plus staff and Governors, will be given one vote via e-mail. They will be able to vote for their preferred uniform option. There are approximately 950 students in Years 7-10 eligible to vote; therefore, approximately 950 parent/carer votes. We have approximately 215 staff votes, and up to 15 Governor votes.
- All votes will be added up and the option with the most votes will be the chosen uniform policy for the school from September 2025. The outcome will be shared with everyone in January.
- Depending on the final choice, there will be a plan of how we bring in the uniform moving forwards. The greater the change proposed, the greater need there will be for a phased rollout. There will be a particular focus on how we support rollout to current Year 10 students, who will only have one year of school remaining.

- We have fully considered the Department for Education uniform documents and our work with other schools to help support this process.

Statutory guidance: **Cost of school uniforms**

Published 19 November 2021

Guidance: **Developing school uniform policy**

Updated 29 April 2024

**Consistencies in all three options:**

- Clear rules on jewellery.
- Non-branded, polishable footwear.
- The same amount of Penryn College badges in each of the three options (hence why no branded bottoms/trousers only in option one).
- Ability to wear shorts for all students.
- Black socks/tights only.



• One hidden necklace



• One pair of small stud earrings



✗ No rings



✗ No bracelets



✗ No facial piercings

Option 1

- Branded, black, round-neck sweatshirt
- Branded, white, polo shirt
- Plain, black, tailored trousers
- Plain, black, tailored shorts

Option 2

- Branded, black, v-neck sweatshirt
- Branded, black, skirt or trousers
- Plain, white, shirt
- Black/red striped tie
- Plain, black, tailored shorts

Option 3

- Plain, white shirt
- Branded, black, skirt or trousers
- Branded, black/red striped tie
- Branded blazer
- Plain, black, tailored shorts



• Black socks  
• Unbranded, flat, polishable shoe only



**Pricing:**

Option	Items	Castle Sports	Macron	Asda
1	Branded polo shirt	£9.00		
	Branded sweatshirt	£12.50		
	Unbranded black trousers	£16.50 - £18.00	£24.00 - £29.00	£6.00
	Unbranded black shorts	£15.00	£15.25	£4.00
2	White shirt			£2.20
	Clip-on tie	£6.00	£7.00	
	Branded V neck sweatshirt	£12.50		
	Branded skirt	£18.00	£19.00 - £22.75	
	Branded trousers	£16.50 - £18.00	£18.00 - £29.00	
	Unbranded black shorts	£15.00	£15.25	£4.00
3	White shirt			£2.20
	Clip-on tie	£6.00	£7.00	
	Branded V neck sweatshirt (optional)	£12.50		
	Branded skirt	£18.00	£19.00 - £22.75	
	Branded trousers	£16.50 - £18.00	£18.00 - £29.00	
	Unbranded black shorts	£15.00	£15.25	£4.00
	Blazer	£29.00	£45.00	