

# Job Description

## Casual Sports Coach



### Post:

Casual Sports Coach with a focus on Rugby and Netball

### Responsible to:

Head of Department

### Grade / Salary:

H1

### Main purpose of the Role:

Penryn College are seeking a passionate sports coach to join our thriving and respected sports program. As part of a highly qualified and motivated department, you will play a pivotal role in providing sporting support to pupils and staff at all stages of the performance pathway. The ideal candidate will possess proven expertise within rugby and netball and experience of working with children. Our programme caters to students of all abilities, from beginners to those of elite performance pathways.

### Duties and Responsibilities:

- Collaborate with the Study Support Lead and Head of PE to support the overall sport development strategy.
- To ensure high standards of coaching and learning throughout the school programme.
- To ensure resources are used efficiently and effectively.
- To plan and deliver consistently good or high-quality coaching sessions for all abilities with a focus on junior lower ability sides.
- Promote excellence in coaching and learning to ensure pupils develop their potential in sports.
- Ensure that individual pupil and team progress is regularly assessed and reported to the study support lead.
- Maintain excellent, up-to-date knowledge of developments and coaching strategies within rugby and netball and to ensure that best practice is adopted.
- Ensure that the Schools' Health and Safety policy is implemented in the sports programme.
- Ensure discipline and a positive environment is maintained during each coaching session, including promoting the values of fair play and teamwork.
- Take responsibility for applying a compliant data protection approach across all activities which involve personal data or data processing, in line with the School's Data Protection, Information Security and IT Acceptable Use policies.

### Person Specification:

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<b>Relevant Experience</b>	Experience of working with pupils of the relevant age in a learning environment.	Relevant experience to include providing specialist support within certain areas of the curriculum, or with specialist pupil groups.	Application form/ interview.
<b>Education &amp; Training</b>	Attainment of GCSE's grade C or above in English & Maths (or able to demonstrate equivalent numeracy/ literacy skills to a level 2 standard of education).	Level 1, 2 and 3 coaching qualifications.	Application form/ interview.
<b>Special Knowledge &amp; Skills</b>			Application form/ interview.
<b>Any Additional Factors</b>	<p>Self-motivated and able to work constructively as part of a team.</p> <p>Ability to relate well to children and adults.</p> <p>Understanding of principles of child development and learning processes.</p> <p>Ability to work to deadlines and methodical approach to work.</p> <p>Displays an awareness, understanding and commitment to the protection and safeguarding of children and young people.</p>		Interview.

### How to Apply:

To apply for this position, you will need to complete and submit a formal application using our Penryn College application form. We are unable to accept any CVs. This should be emailed to [vacancies@penryn-college.cornwall.sch.uk](mailto:vacancies@penryn-college.cornwall.sch.uk) or mailed to the School address:

Mrs Becky Withers, HR Manager - Kernick Rd, Penryn, TR10 8PZ.

Join us in ensuring a clean and healthy learning environment for the future generation!