

Authors

Deputy Headteacher Assistant Headteacher

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Black, formal, polishable shoes









No branding or logos



 One pair of simple single ear studs (gold or silver) that can be worn in one or both ears.

Our guide is a 5mm maximum diameter

- Watches can be worn but smart watches are not acceptable.
- x No necklaces
- **X** No bracelets
- **X** No facial piercings/spacers
- **X** No rings





# **Important PE information for all students**

- Studded boots are required for lessons on the STP.
- Sports trainers must be worn for activities not requiring studs—skate shoes are not permitted.
- A plain black base layer (e.g. Under Armour-style top) is acceptable in cold or poor weather conditions.
- Shin pads and gumshields are strongly recommended for football, hockey and rugby for safety.
- No jewellery is allowed during any PE lesson. If a student has recently had their ears pierced and is unable to take their earrings out then they must provide their own tape.
- Hair must be tied up.
- Students must bring their full PE kit to every lesson, even if they are unable to participate physically. They will remain part of the lesson and will have a leadership role.
- If a student is unable to participate, they must bring a written note explaining the reason for non-participation.





# Make-up

Discreet make-up is permitted and discretion is left with the Staff. False eyelashes are not permitted. Natural coloured nail varnish only, no false or acrylic nails.



# Hairstyles

Hair should be neat, tidy and of an acceptable natural colour. Patterned, shaved, or multi-coloured hair is not permitted. If hair is dyed, it should be of one natural-looking colour only. Hair accessories should be simple and discreet. Hair must be tied back for safety in certain subjects, for example, PE, Science, or STEAM.



#### Coats

- We recommend students bring an appropriate outdoor coat to wear in cold/wet weather.
- A hoodie is not classed as an outdoor coat and will be confiscated if worn in school.
- Coats are to be taken off for learning, or when asked by staff.



### Non-school uniform items

All our students must be safe and have high standards of uniform at all times. For these reasons, the following items are not permitted and should not be worn or brought to school. All staff will confiscate such items consistently.

- All facial jewellery, other than one stud earring, per ear.
   Nose studs/spacers and hoops are NOT acceptable.
- Excessive make-up, all make-up should be minimal and natural.
- Body art, such as pen/ink marks, tattoos-including henna.
- Bandanas/hair scarves.
- Nail varnish and/or nail extensions.
- False eye lashes.



# OUR LEGAL DUTIES

#### **Under the Equality Act 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religious belief, and gender reassignment.

#### To avoid discrimination, we will:

- Ensure that our uniform costs are the same for all students.
- Make no restrictions in relation to how students style their hair as long as it is appropriate for school (e.g. students are allowed to have long hair, it may be required to be tied up for health and safety purposes in practical subjects.
- Allow pupils to wear headscarves and other religious or cultural symbols.

For religious and cultural queries, or to request an amendment to the uniform policy in relation to protected characteristics, please contact: uniform@penryn-college.cornwall.sch.uk



# LIMITING THE COST

We have a duty to ensure that our uniform is affordable and in line with statutory guidance from the Department for Education on the cost of school uniform.

#### We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers.

#### We will do this by:

- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.
- Our local suppliers are Macron South West and Castle Sports.

